


Analyst, Responsible Investing Public Market Investments (Contract)	 CPP INVESTMENT BOARD
Date Posted:	December 22, 2011
Position:	Analyst, Responsible Investing (Contract)
Department:	Public Market Investments
Reference No:	Q312-792R

CPP Investment Board (CPPIB) is one of the largest and fastest growing institutional investors in the world. Headquartered in Toronto, with offices in London and Hong Kong, the CPPIB is governed and managed independently of the Canada Pension Plan by experienced and highly skilled investment professionals. Their job is to prudently invest CPP assets to help pay future pensions.

We are presently recruiting for an **Analyst** in the Responsible Investing team within the Global Corporate Securities (GCS) group. This is a contract position over 12-14 months to cover a maternity leave. The Analyst will contribute to research on public companies, portfolio analysis and direct and collaborative engagement initiatives. In addition, the Analyst will be expected to play an active role in the functioning of the Responsible Investing team and will also be expected to share his/her knowledge and expertise both within Public Markets (e.g., GCS and Relationship Investments) and across CPPIB departments, as required (e.g., Private Investments, Real Estate Investments). This person will have professional and/or academic experience related to investment management and bring enthusiasm and knowledge of corporate environmental and social practices to the position.

Role Specific Accountabilities:

- Conduct comprehensive research, review and analysis of relevant company specific environmental and social risks and opportunities, as well as macro issues having a bearing on companies, in order to support engagement and investment decision making processes
- Develop a clear understanding of environmental and social factors that relate to share price performance within different sectors (e.g., Energy and Materials)
- Develop comprehensive research documents, presentations and briefing notes and present (or assist in presenting) them to other members of the group
- Actively participate in corporate engagement activities through meetings with external company management, either through working collaboratively within coalitions of investors or through direct engagement and proxy voting
- Collect and analyze data in review of the public equity portfolio, assist with the identification of environmental and social risks and identify and recommend engagement opportunities
- Contribute to the implementation of CPP Investment Board's Policy on Responsible Investing, including through developing and maintaining relationships with other parts of CPPIB
- Undertake core corporate governance research for public companies
- Contribute to the production of summary reports of engagement and investment decision making activities and results
- Monitor and analyze responsible investing trends and issues
- Other duties as required

If you possess the following, we'd like to hear from you:

- 0-3 years experience in investment management, environmental risk measurement and/or management or other relevant field (buy-side experience preferred but not critical)
- University degree in a relevant discipline (e.g., finance, economics, business, environmental studies)
- Basic knowledge of portfolio management and investment concepts - completion of CFA Level 1 preferred
- Basic knowledge of current environmental and social risks and opportunities for public companies
- The ability to think independently and creatively, and develop original points of view, supported by facts and analysis

- Strong problem solving skills, with the ability to use analytical tools (e.g., Excel) to develop models that provide quantitative insights on complex problems
- Strong research, financial modeling and valuation skills are preferred
- Any knowledge of quantitative approaches in investing and use of external data sources such as Bloomberg, Capital IQ, Markets.com is valuable
- Any experience investing in or conducting research related to the Energy and Materials sectors will be considered an asset
- Strong contributor who enjoys a high performance culture and is comfortable operating in a growing and evolving organization
- Strong interpersonal skills, with a track record of working effectively with others, both internal and external to the organization
- Well-developed organizational and time management skills
- Highly effective communication and presentation skills – both verbal and written
- Fit with CPPIB values will be given the highest importance. Specifically, we will be looking for candidates that can work well in a team environment with a high degree of professionalism and that exemplify our Guiding Principles of Integrity, Partnership, and High Performance

If you are looking for an exciting opportunity in an innovative and dynamic investment organization, please submit your resume online at:

<http://cppib.talcura.com/candidates/SearchJobResults01.aspx?en=1&JobCode=Q312-792R>

*We thank all applicants for their interest, however only candidates selected for an interview will be contacted.
CPP Investment Board is an Equal Opportunity Employer.*