



Director, Legal & Regulatory Affairs

Full time position located in Montreal.

Work with purpose.

Job Description

CoPower is seeking a dynamic, experienced lawyer to join us as Director, Legal & Regulatory Affairs. This is a rare opportunity for a senior management-level role in a company that is on the leading edge of legal, financial and technological innovation. The Director, Legal & Regulatory will oversee corporate law, securities law, and regulatory compliance; participate in the design of innovative impact-investment products; lead the activities of external counsel in originating clean energy financings; and participate in setting corporate strategy.

Company

CoPower is a leading fintech company that makes it easy for all Canadians to invest for profit and planet. Our investment products are backed by rigorously originated loans to energy efficiency and renewable generation projects in our communities, and our online platform provides a simple access point to analyze opportunities, invest, and monitor financial and impact performance.

We're part of a new wave of tech companies that are rethinking finance: if impact investing, clean energy and fintech are exciting to you, this is the place to be.

CoPower is a registered Exempt Market Dealer, and a proud certified B-Corporation.

Here's what you'll do:

- Serve as CCO, maintain and operate compliance regime in accordance with regulatory requirements, perform suitability determinations and signoff on communications
- Oversee regulatory strategy and make recommendations for expansion to new markets
- Advise on the development of new funds, bonds and financial product issuances
- QB external counsel in origination of new loans or project financings
- Advise on corporate legal matters as arise
- Serve as corporate secretary and maintain governance processes; report to Board of Directors on compliance, legal and regulatory issues
- Work with technology team to build a 21st-century investment platform
- Participate in discussions with founders & management to set corporate strategy



Basic requirements

- Licensed to practice law in Quebec
- Minimum 4 years experience at a major law firm with broad experience across multiple areas of practice. Particularly valued:
 - Securities law, investment fund manager registration and compliance;
 - Corporate finance, investment product structuring and credit agreements;
 - Taxation, particularly RRSP eligibility and cross-border tax issues;
 - General corporate law, employment law, IP, technology issues.
- Passionate (like us!) about creating positive social and environmental change
- Comfortable working in the fast-paced environment of a startup
- Excellent communication skills; Experience coordinating with outside counterparties or external law firms;
- Bilingual written and verbal (French/English)

Strongly valued

- 2 years of entrepreneurial, business, finance or other relevant experience
- Passed CSC, CCOQ, EMP, PDO or other securities qualifying examinations
- Strong networks with outside counsel, investment bankers, and regulators

What you get:

- A job where success leads to a positive impact in the world
- A fantastic professional growth environment, with involvement in key strategic decisions and working with a world-class team and network
- Competitive compensation package, including stock ownership plan and benefits
- A great work culture, with strong focus on work/life balance and fun

Other info

- Don't wait too long to apply; the position will be filled as soon as we find a great candidate.
- We are an equal-opportunity employer.

How to apply

Please send your resume and a brief cover letter with subject line <"LASTNAME"_Legal> to hr@copower.me.

Shortlisted candidates will be contacted for preliminary interviews on a rolling basis.