

EXCLUDED

DATE: MARCH 04, 2020

COMPETITION #:EXC-EXC-20-5455767E

POSITION TITLE: MANAGER, ENERGY & ENVIRONMENTAL SUSTAINABILITY (PERMANENT FULL TIME)

DEPARTMENT: NHR PLANT OPERATION

REPORTS TO: DIRECTOR

REGION: North Interior

WORK SITE/LOCATION: CORPORATE OFFICE / PRINCE GEORGE

EMPLOYMENT STATUS: PERMANENT FULL TIME

BARGAINING UNIT: NON-CONTRACT

DAYS / HOURS OF WORK: Monday to Friday / Days - 08:30 to 16:30

DAYS OFF: Sun, Sat, STAT

START DATE / DURATION: APRIL 01, 2020 / PERMANENT

OTHER INFORMATION:

JOB SUMMARY:

In accordance with the established vision and values of the organization, the Manager, Energy & Environmental Sustainability is experienced in corporate or industrial energy and sustainability management. The Manager will be responsible for all aspects of energy conservation initiatives across Northern Health (NH). The Manager, Energy & Environmental Sustainability is responsible for coordinating the effective identification, promotion, implementation, and evaluation of energy conservation programs within NH sites, including the development of a long-term energy management plan.

Key partnerships include Facility Maintenance Managers, site Maintenance Supervisors, Engineers, and Project Managers as well as representatives from external agencies and organizations such as NRCAN, BC Hydro, Fortis BC, and other external contractors. The Manager negotiates and facilitates consensus both internally and externally to the organization regarding energy-focused project plans and represents the Health Authority on related industry committees.

QUALIFICATIONS:

- A minimum level of education equivalent to a Registered Professional Engineer or Master's designation in business or an appropriate business field, or a BCIT SEMAC graduate;
- Seven (7) years of recent, related experience that includes supervision, capital project implementation, and customer service, preferably in a large, complex organization/industry and /or healthcare;
- Experience in developing business cases and detailed report writing as well as financial analyses, budget preparation, and budget maintenance;
- Or an equivalent combination of education, training and experience.
- Designations such as Certified Energy Manager (CEM), LEED Professional Accreditation, CIET Energy Management Training (EMT) or Strategic Energy Management Planning are an asset.

Knowledge, Skills and Abilities:

- Demonstrated interest and enthusiasm related to energy efficiency with familiarity and knowledge of energy efficient technologies.
- Excellent verbal communication, interpersonal and presentation skills so as to communicate effectively at a superior level both verbally and in writing to ensure information is communicated appropriately and to present information verbally and in technical report format to a variety of audiences internally and externally.
- Demonstrated ability to conduct both quantitative and qualitative analysis.
- Comprehensive knowledge of building, mechanical, and electrical systems.
- Demonstrated knowledge and experience with energy efficient technology relating to lighting and HVAC systems, cooling and heating plant equipment, and control systems.
- Familiarity and knowledge of energy efficient technologies.
- Demonstrated comprehensive knowledge of project management principles and methodologies and experience with capital and energy projects.
- Comprehensive knowledge and experience in project management, contract management, budget development, business case development, financial controls, and analysis.
- Demonstrated maintenance of a thorough understanding of available resources for projects and applicable stakeholder groups; provision of feedback and detailed analysis on project processes; and making of recommendations as required.
- Demonstrated ability to lead, facilitate, and gain consensus with various stakeholders and teams.
- Ability to anticipate and respond to changing priorities or unforeseen opportunities.
- Demonstrated ability to manage challenging and competing demands within a limited timeframe.
- Ability to function independently and exercise sound judgment skills.
- Ability to organize and prioritize work.
- Ability to build strategic partnerships and alliances.
- Ability to facilitate, negotiate, and persuade others both internal and external to the organization.
- Ability to use a variety of computer software in an effective and efficient manner.
- Ability to influence change and manage conflict.
- Class 5 BC Driver's license as role requires some travel throughout.

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COMPETITION EXPIRY: 09:00 PT MARCH 27, 2020 - LATE APPLICATIONS WILL NOT BE ACCEPTED