

TransLink Job Posting



Job Title: Director, Enterprise Sustainability

Full/Part Time: Full-Time

Regular/Temp: Regular

About Translink

The South Coast British Columbia Transportation Authority (TransLink) is one of Canada's most innovative transportation authorities, founded in 1999 to plan and manage transportation within Metro Vancouver. We've achieved success not only in improving the transportation network of the region, but helping maintain the enviable lifestyle of residents and the viability of local businesses. TransLink is one of five public transit agencies across North America that have gained Platinum level status under the American Public Transportation Association's sustainability commitment. We are a recognized leader in corporate sustainability, sustainable finance, and impact reporting. TransLink and our family of companies (Coast Mountain Bus Company, B.C. Rapid Transit Company and Transit Police) are proud to be one of BC's Top Employers.

Position Overview

Reporting to the Chief Financial Officer, our Enterprise Sustainability team leads and integrates TransLink's sustainability vision and initiatives to create value for our employees, customers, regional partners and society. As Director, Enterprise Sustainability you will be responsible for leading TransLink's sustainability strategy through development and integration across the Enterprise, driving measurement and internal and external reporting. You will also be joining the TransLink enterprise at an exciting time, as we are currently developing our first-ever Climate Action Plan and preparing to take significant steps forward on environmental sustainability through exciting initiatives such as our Low Carbon Fleet Strategy. If you are passionate about sustainability and want to play a key role within an organization that is driving change, this opportunity may be for you!

Responsibilities

Primary Purpose

Provides strategic direction, overall leadership and expert advice to ensure the successful management and delivery of TransLink's Enterprise Corporate Sustainability programs. Ensures sustainability efforts enhance business performance and influence strategic planning and capital allocation process thereby supporting the long-term interests of the organization.

Key Accountabilities

. Participates as a senior member of the Finance leadership team providing sustainability-related input for the development of division's objectives, strategies, annual and long-term plans. Develops sustainability department's goals, programs and policies, ensuring alignment to division and enterprise strategies and objectives. Translates broad divisional strategies into department objectives, operational plans and programs. Develop and employ risk mitigation strategies for the Enterprise Sustainability operations.



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- . Develops strategic relationships with senior leaders at all levels across and outside the enterprise; lays groundwork to proactively promote, educate and build understanding of sustainability management and its consistent application across business units and operating companies.
- . Works closely with the Board of Directors, the executive and senior management across the enterprise on various environmental compliance and corporate sustainability projects. Formulates and compiles TransLink's annual Accountability Report, in accordance with the Executive management. Supports the CFO in developing a Green Bond program to assist in TransLink's issuance of A Green Bond in the Capital Market.
- . Directs the delivery of sustainability services for the enterprise, including identifying environmental, social, economic, operational and strategic risks, assessment and treatment plans. Provides strategic leadership to the development and implementation of sustainability frameworks, methodologies, tools, processes and procedures and provides technical leadership to the enterprise as related to sustainability metrics, analytics and reporting.
- . Supports change management by driving out enterprise, divisional and/or department initiatives.
- . Leads external research to maintain awareness of emerging trends and best practices in all aspects of corporate sustainability and takes action to capitalize on program and initiative opportunities and mitigate risks. Ensures programs and initiatives are effectively driven out through appropriate concepts, principles and best practices.
- . Develops and leads critical relationships with government, industry and academic stakeholders in areas pertaining to TransLink's sustainability initiatives such as low-carbon fleet, innovation and pilot projects, and carbon credit programs. Represents Translink at numerous conferences for sustainability initiatives on a regular basis such as but not limited to, PTA Sustainability and Multimodal Planning Conference, Cities C40.
- . Acts as a key liaison to the Board and TransLink Executive by providing regular and ad hoc reports; delivers presentations to the Executive, Board committees, the Board of Directors and Mayors' Council as assigned. Highlights gaps in the reports and escalates issues to the Executive management for resolution where required.
- . Manages reporting staff, including selection, development, coaching, performance management and other people management practices.

Qualifications

Education and Experience:

The requirements for this job are acquired through an undergraduate degree in a business or related discipline, along with relevant certifications in sustainability management plus nine (9) years of business experience in progressively responsible roles within enterprise sustainability.



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Other Requirements:

- . Expert knowledge of the values, principles, practices, methods and techniques pertaining to enterprise sustainability management.
- . Advanced business acumen with an emphasis on business strategy, policy development, organization culture, change management, business politics, and innovation.
- . Advanced leadership skills with the ability to provide specialized guidance and expertise to all levels of the organization.
- . Expert interpersonal and communication skills to provide specialized expertise, advice, guidance and influence at all levels of the organization, including Board Committee and Executive levels.
- . Expert analytical and problem-solving skills to address issues of a sensitive nature.
- . Advanced understanding of TransLink's strategic and operational priorities, including the policies, climate and culture that govern the organization's political structure.
- . Advanced understanding of change management to be able to shape and implement change.

Work Schedule

37.5 hours per week

Total Compensation Package

The Total Compensation Package includes Extended Health, Dental, Transit Pass and enrollment in the Public Service Pension Plan. Focus on your development through tuition reimbursement, training, and mentorship programs. Enjoy a variety of health and wellness programs, including access to gym facilities. Speak to us to know more about what we offer.

Job Type: Full-time, Permanent

Salary: \$131,988 - \$164,986 per annum

How to Apply

INSTRUCTIONS: Please save your (1) cover letter, and your (2) resume as one pdf document prior to uploading your application on-line.

Please note that only those short listed will be contacted.

Please go to <http://www.translink.ca/careers> to apply for this position and view instructions on the process.

We are an equal opportunity employer committed to creating and supporting a diverse and inclusive workforce that is free of all forms of discrimination. We are committed to providing reasonable accommodations and will work with you to meet your needs. If you are a person with a disability and require assistance during the application process, please reach out! We



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celebrate our inclusive work environment and welcome members of all backgrounds, skills and perspectives. Accommodations are available on request for candidates taking part in all aspects of the selection process. For a confidential inquiry, simply email us.

The personal information requested on this employment application and during the recruitment process is collected by the South Coast British Columbia Transportation Authority (TransLink) pursuant to section 26(c) of the Freedom of Information and Protection of Privacy Act (British Columbia). The information is required to assist in the selection and recruitment of employees and forms a basis for determining employment suitability. In the case of successful applicants, the information will be used by TransLink as part of your employment documentation and to confirm that you satisfy any applicable employment requirements. Please direct any questions regarding the collection of this information to TransLink Privacy Officer, 287 Nelson's Court, New Westminster, BC, V3L 0E7 (Tel: 778-375-7500).

By submitting an application, I confirm that I have read and understand the information presented here and certify that the answers given by me on this employment application and during the recruitment process are true and complete to the best of my knowledge. I understand that providing inaccurate or incomplete information on this application or during the recruitment process will be cause for my disqualification from the recruitment process or, in the event of hire, will constitute grounds for termination of my employment. I understand that TransLink reserves the right to retain all documentation provided by me, the applicant.

